



Oakland School for the Arts

Board of Directors:

Josefina Alvarado Mena, Chair
Adrienne Barnes, Treasurer

Wei-Ling Huber, Secretary

Dr. Jason Reimann

Dewayne Walton, Vice Chair

OSA Senior Staff:

Lisa Sherman-Colt
Mike Oz

**Oakland School for the Arts
Board of Directors Meeting Minutes
Tuesday November 30, 2021**

4:00 PM Closed Session; Open Session estimated start time 5:30 PM

Zoom link: <https://oakarts-org.zoom.us/j/99288767854>

TOPIC	WHO
Call to order/Roll Call Attendance: <i>Present: Reimann, Huber, Walton, Alvarado Mena, Barnes. This is a quorum.</i>	Ms. Alvarado Mena
Public Comment on Closed Session Items (<i>not to exceed five minutes</i>) <i>No public comment</i>	
CLOSED SESSION: Conference with Labor Negotiators §54957.6 Agency designated representative: OSA Bargaining Unit & Mr. Justin Otto Sceva Position title subject to the negotiations: COSATS/CTA/NEA.	
CLOSED SESSION: Conference with Legal Counsel—Anticipated Litigation Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of §54956.9: (three cases).	
CLOSED SESSION: Conference with Real Property Negotiations §54956.8 Agency Negotiation: Lisa Sherman-Colt	
Report out from Closed Session <i>Report out on actions taken in closed session; nothing to report.</i>	Ms. Alvarado Mena
Call to order/Roll Call Attendance <i>Present: Huber, Barnes, Reimann, Walton, Alvarado Mena. This is a quorum.</i>	Ms. Alvarado Mena
Public Comment on Non-Agenda Items (<i>not to exceed 5 minutes</i>) <i>Members of the public may request to speak on items related to school business. The board is not able to respond to public comment on non-agenda items.</i> <i>No public comment</i>	Ms. Alvarado Mena
Report from Student Representative to the OSA Board Clinic set up providing free menstrual products and condoms, advisory not meeting some student needs, filming in classrooms requires consent awareness program, working on prom and dances for both middle school and high school • Public Comment	Daz Hearon

OSA is fully ADA accessible. Anyone requesting accommodation should contact Romy Douglass rdouglass@oakarts.org or 510-873-8815 at least 72 hours prior to the meeting. Members of the public may address the Board of Directors on any topic relevant to OSA. In order to hear from as many voices as possible, there is a 90 second time limit. OSA reserves the right to limit the number of speakers. All listed times are approximate. Agendas and materials may be viewed at www.oakarts.org or in Room 232, 530 18th Street, Oakland, CA 94612 during normal school hours.



<ul style="list-style-type: none"> ○ Morey: what isn't meeting student needs in advisory (response: students wish to have conversation/discussion instead of structure) ● Board Discussion - please bring student perspective on improving advisory in next report. 	
<p>Consent Agenda (<i>summary vote needed</i>)</p> <ul style="list-style-type: none"> ○ 10/28/21 Minutes Approval ○ RES 2022-011 Board Finding of Public Safety (related to COVID) ○ RES 2022-012 Measure G1 Carryover Justification Form ○ INFO: Informational Draft SARC <ul style="list-style-type: none"> ● Public Comment - <ul style="list-style-type: none"> ○ Josh - question about COVID mandate agenda item ● Board Discussion and Vote - 10/28 minutes pulled to separate vote per Barnes request. <p>Motion to approve consent agenda minus 10/28/21 minutes by Walton/2nd Huber/Roll Call Vote: MPU (motion passes unanimously)</p> <p>Separate item 10/28/21 minutes - motion to approve by Huber/2nd Walton/Roll Call Vote: Abstain: Barnes Yes: Huber, Walton, Reimann, Alvarado Mena</p> <p><i>Outcome: Consent Agenda passes in entirety.</i></p>	<p>Ms. Alvarado Mena</p>
<p>Complaint Review and Policy/Procedure Update</p> <p>Jason Miller of Young, Minney & Corr reviewed updates and revisions to current complaint policies including Uniform Complaint and Title IX Complaint</p> <ul style="list-style-type: none"> ● Public Comment <ul style="list-style-type: none"> ○ Karen Morfin - who is the ombudsman? Response- Mr. Miller doesn't believe OSA has one and charter schools don't need one. ○ Morey Riordan - who is the decision-maker? Response - it's a case-by-vase basis. Should be no relationship between investigator and decision-maker. Usually decision-maker would be Executive Director. ○ Cava Menzies - Title IX complaints retroactively (after 8/26/2020) investigated as General or Uniform Complaint. Complaints submitted to T9 were any transferred if it doesn't meet criteria? Response - each complaint that comes in is evaluated. Complaints can be investigated under two criteria simultaneously. ○ Karen - please update website. ● Board Comment (<i>vote needed</i>) ● Motion Reimann/2nd Barnes/Roll Call Vote: MPU <p><i>Outcome: policies are all approved.</i></p>	<p>OSA Board & Staff</p>
<p>Governance Update (<i>vote needed</i>):</p> <p>Notice that Steve Borg has stepped down from OSA Board after seven years to join the leadership team of OSA as Advancement Director with Board support.</p>	<p>Ms. Alvarado Mena</p>

OSA is fully ADA accessible. Anyone requesting accommodation should contact Romy Douglass rdouglass@oakarts.org or 510-873-8815 at least 72 hours prior to the meeting. Members of the public may address the Board of Directors on any topic relevant to OSA. In order to hear from as many voices as possible, there is a 90 second time limit. OSA reserves the right to limit the number of speakers. All listed times are approximate. Agendas and materials may be viewed at www.oakarts.org or in Room 232, 530 18th Street, Oakland, CA 94612 during normal school hours.



<p>Will be looking at different stakeholder groups and a shared leadership model to make institution relevant and more sustainable into the future. Ongoing conversation to partner with staff and faculty.</p> <p>OSA alumni nomination to OSA Board membership, interviewed Safia Fasah and Leon Jones. Moving forward with nomination for Safia.</p> <ul style="list-style-type: none"> • Public Comment <ul style="list-style-type: none"> ○ Traci Thomas - thank you for this process. ○ Leon Jones - thankful for the opportunity and support for Safia ○ Mr. Oz - Support for Safia, congratulations also to Leon • Board Discussion and Vote - Barnes would prefer to receive resumes and supporting info ahead of a vote of this nature. <p>Motion Walton/2nd Huber/Roll Call vote: MPU</p> <p><i>Outcome: Safia Fasah is new OSA board member from the OSA Alumni community</i></p>	
<p>Equity Committee Update (<i>vote needed</i>)</p> <p>Equity Rubric presentation. This has been shared in the past and has had a lot of work go into it from the Equity Committee.</p> <ul style="list-style-type: none"> • Public Comment (<i>not to exceed 90 seconds per speaker, and 5 minutes total</i>) <ul style="list-style-type: none"> ○ Morey - excited, tangible results, a real compass for the future. • Board Discussion and Vote - Huber supports this document. <p>Motion to approve Barnes/2nd Reimann/Roll Call Vote: MPU</p> <p><i>Outcome: Equity Rubric is approved.</i></p>	Ms. Alvarado-Mena
<p>Executive Director's Report</p> <p>Step It Up Update, Student Support Services, Advancement Update</p> <p>Report on Step It Up from Kev Choice with updates on program, update from Kala Stepter on student support tiers, health classes, supports for families. Katy Zaugg sharing current student supports in place. OSA is not alone in mental health and academic support needs. Working with all available supports to provide help. We offer short-term counseling for 6-8 weeks. Currently have 17 students in hospitalization programs for mental health reasons (it was an average of 2 per year pre-covid). Because of summer school and support classes 64 students got back to track to on-time graduation, or 15% of high school. Lisa Sherman-Colt's report on fundraising success to date.</p> <p>Full details available on audio recording, available on website.</p> <ul style="list-style-type: none"> • Public Comment - <i>no public comment</i> • Board Discussion - <i>Alvarado Mena appreciating COS team work and unique services.</i> 	OSA Staff
<p>Finance Update (<i>votes needed</i>)</p> <p>First Interim Review and Discussion; reminder that interim reports are approved twice a year. This report is based on current enrollment instead of projected and current attendance instead of projected. This resulted in lower revenue. However additional revenue came in from the state</p>	OSA staff

OSA is fully ADA accessible. Anyone requesting accommodation should contact Romy Douglass rdouglass@oakarts.org or 510-873-8815 at least 72 hours prior to the meeting. Members of the public may address the Board of Directors on any topic relevant to OSA. In order to hear from as many voices as possible, there is a 90 second time limit. OSA reserves the right to limit the number of speakers. All listed times are approximate. Agendas and materials may be viewed at www.oakarts.org or in Room 232, 530 18th Street, Oakland, CA 94612 during normal school hours.



<p>which is offsetting the drop. Higher legal fees than anticipated by \$72k, ending deficit of \$182k. Does not include proposed COSATS salary increases. Looking at creative solutions for enrollment. Vote needed to authorize Finance Committee to submit on behalf of board to meet OUSD deadline.</p> <p>Budget Update Presentation</p> <p>Approval of Educator Effectiveness Block Grant (draft presented at 10/28 meeting). <i>Vote needed.</i></p> <ul style="list-style-type: none"> • Public Comment - <i>Michaela Peters briefly mentioned upcoming enrollment additions.</i> • Board Discussion and Votes - Barnes & JAM support change in enrollment and attendance projections for truthful realistic future. <p>Motion to authorize finance committee to submit first interim to OUSD: Barnes/ 2nd Huber/Roll Call vote: MPU</p> <p>Block Grant presented by Lisa Sherman-Colt; presented at the last board meeting, has b Motion to approve Reimann/2nd Walton/ Roll Call Vote: MPU</p> <p><i>Outcome: Block Grant and Interim Report approved for submission.</i></p>	
Dismissal	Ms. Alvarado Mena

OSA is fully ADA accessible. Anyone requesting accommodation should contact Romy Douglass rdouglass@oakarts.org or 510-873-8815 at least 72 hours prior to the meeting. Members of the public may address the Board of Directors on any topic relevant to OSA. In order to hear from as many voices as possible, there is a 90 second time limit. OSA reserves the right to limit the number of speakers. All listed times are approximate. Agendas and materials may be viewed at www.oakarts.org or in Room 232, 530 18th Street, Oakland, CA 94612 during normal school hours.